

# Collaborative Leadership

“A leader is one who steps back from the entire system and tries to build a more collaborative, more innovative system that will work over the long term.”

~ Richard Reich  
Chancellor's Professor of Public Policy  
at the University of California at Berkeley

Partnership & Community Collaboration Academy  
2012 Managing by Network

Liz Madison, Instructor  
© Liz Madison Consulting

# Collaborative Leadership: Part I

## OPM Definition

Enables people to join together from different units or organizations to accomplish a task that none of them could accomplish individually; leads as a peer, not a superior

Which organizations have invited you to collaborate with them?



# Collaborative Leadership: Part II

## OPM Definition

Encourages and facilitates cooperation, pride, trust, and group identity; fosters commitment and team spirit towards mission accomplishments

How have you supported “group identity” of a collaborative?



# Collaborative Leadership: Part III

## OPM Definition

Works with others to achieve goals and realize a sense of shared accomplishments and rewards

How do you support recognition of share accomplishments?





## Collaborative Leadership

1. Invites participation
2. Fosters cooperation
3. Shares accomplishments

**I.F.S.**



# Collaborative Leadership

Bring to mind a model of Collaborative Leadership related to your work

Clearly recall how it achieved I.F.S.